Annual General Member Meeting & Election | Year In Review

ISC2 CHAPTER

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📚 2025 ISC2 East Bay Chapter Year Highlights

📈 Organizational Growth and Culture

The chapter successfully executed a strategy that saw its reach and active member base expand dramatically, culminating in record-high numbers by the end of November, while fostering an inclusive community:

- ✓ Roster Growth: The Total Chapter Roster is 1,067 members. (Jan 10 renewals will push some members to “EXPIRED”. Don’t get purged!
- ✓ Active Engagement: The chapter activated its base, ending the year with 1,089 Active Members and an impressive Active Member Ratio of 95.9%.
- ✓ Diversity Achievement: Our membership profile proudly notes the participation of nearly 400 women.

1. 📈 Membership Growth & Community Health

🌟 Achievement Highlights

The chapter achieved strong growth across its roster and community engagement efforts, ensuring the ISC2 East Bay chapter reflects an increasingly diverse and actively participating membership base.

- ✓ Grew the registered roster from 847 to a new milestone of 1,121 members.
- ✓ Maintain a highly inclusive community, including the participation of nearly 400 women with strong representation across many cultures and demographics.
- ✓ Community Engagement: We utilized a highly curated Newsletter and continuous LinkedIn notifications to increase local event visibility and foster greater excitement. This communication strategy successfully improved the social dynamics and raised the "fun factor" among attendees.
- ✓ Note: We routinely purge non-active members, causing a typical 5% dip in January. (Use it or lose it.)

2. 📚 Record-Breaking Member Value & Professional Development

We delivered our most impactful year yet, significantly exceeding our core mission of providing Continuing Professional Education (CPE) and career support through expanded and accessible programming.

- ✓ Massive Impact: Programs resulted in the logging of over 3,900 total CPE credits for members (up from 2,445).
- ✓ Exceptional CPE: Provided over 40 hours of directly posted ISC2 CPE plus an additional 40+ hours of partner training, offering twice the annual certification requirement.
- ✓ Expanded Programs: Delivered 10 Member Meetings (webinars) and two major, full-day conferences, plus mock interviews, job counseling, and a jobs board.
- ✓ Industry Exposure: Engaged 40+ speakers and showcased 30 Vendors/Technologies, supplying hundreds of real job notifications and student mentorships.
- ✓ Next-Gen Investment: Engaged 40+ student volunteers (including 20 paired with a "staff for a day" opportunity), investing in future cybersecurity professionals.
- ✓ See our latest Distinguished Dinner Book: ISC2 East Bay November 13th 2025 Distinguished Dinner

3. 💳 The Essential Call for Sustained Support

While our programming is robust, ensuring the continuation of high-quality, low-cost programs requires strengthening the chapter's self-sustaining financial base.

- ✓ Financial Need: Requires annual dues from a minimum of 250 paid members to cover basic operational expenses (excluding conferences).
- ✓ Current Deficiency: Total cumulative paid membership is 151 out of 1,121, creating a significant gap and heavy reliance on external sponsorship.
- ✓ Your Dues Matter: The $45 annual dues are essential for maintaining operations, as ISC2 fees do not cover local chapter support or technical platforms.
- ✓ Support Incentives: Paid members receive subsidized conference tickets, which is vital for securing venues and covering our $100 per attendee food/logistics costs, and allowing us to provide free seats to students.
- ✓ Actionable Support: Help us by paying your annual dues, purchasing early-bird conference tickets, and encouraging colleagues to attend events.
- ✓ If you are able, make a “Pay-It-Forward” donation of $100 for a student scholarship.

40+ credit hours of live & online training, ISC2 reported

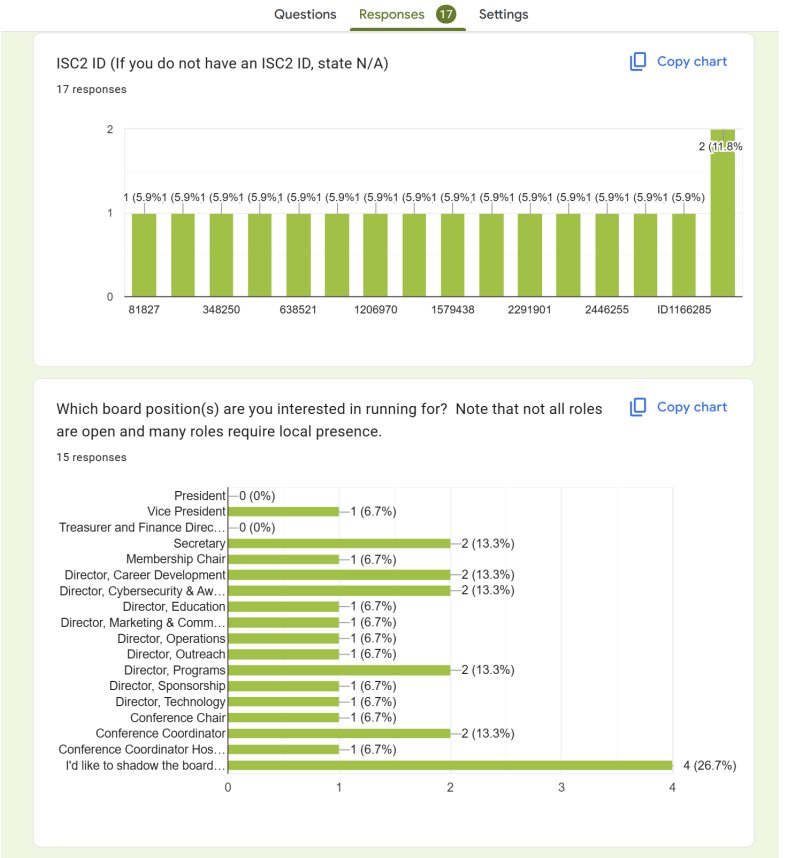
	Us		You
January 9, 2025 – Member meeting: Non-Human Identity (NHI) – Astrix; Annual Board Elections	2		
February 13, 2025 – Member meeting: Data Security Posture Management – 5 Considerations for Success | Breaches are Inevitable, Damage Isn't	2		
February 21, 2025 – Galentine's – reminder to our Women in Cyber (Pacific Hackers – CSASF)			4
March 14, 2025 – ISC2 East Bay Winter Conference – Incident Response to Resilience @ Las Positas College	5-13		
RSA			4-40
April 10, 2025 – Member Meeting: The Future of GRC Automation – Paramify | Find Your API Exploits Before They Do – APISec | Bylaws Vote	2		
May 8, 2025 – Member Meeting: AI Trust Score for Operationalizing AI deployments, Tumeryk | The Tectonic Weaknesses in Data Security, Symmetry Systems	2		
June 12, 2025 – Member Meeting: Fractional Pentesting | Mitigating Data Exposure Risks in GenAI Tools	2		
July 10, 2025 – Member Meeting: Navigating the Modern Threat Landscape, Trace3 | Cloud IAM – Managing Identities in a Hybrid and Multi-Cloud World, One Identity	2		
August 14, 2025 – Member Meeting: Amador Valley High School Capstone and LPC Symposium Winners | BCDR Meets MCP, Brett Gavin from Veeam	2		
September 11, 2025 – Member Meeting: Driving Enterprise Security Through Control Automation, Happiest Minds | AI and Application Security, Black Duck	2		
October 9, 2025 – Member Meeting: Intersection of Cybersecurity, AI and Quantum Computing, Symmetry Systems | The Justice for Fraud Victims Project, ACFE San Francisco Bay Area Chapter, & San Jose State University	2		
October 24, 2025, Command + Control: Where Women Lead, Systems Follow (Pacific Hackers – CSASF)			4
October 28th, 2025 - ISACA Sacramento: 2025 Reignite Conference		8	
November 13th Dinner and 14th, 2025 – ISC2 East Bay 2025 Fall Conference – The Long Game: AI-Driven Cyber Strategy in an Era of Global Disruption	5-13		
December 11, 2025 – Member Meeting: Winners of the Dublin High School 2025 ISC2 East Bay Cybersecurity Award | ISC2 East Bay Year in Review	2		

Get Involved

- ✓ Take on a position
- ✓ Volunteer on a committee
- ✓ Mentor
- ✓ Teach
- ✓ Make Charitable Donations

Nominations closed with 17 people expressing interest and resolving to no contested positions for the future board.

We do not have a candidate suited to the Director of Education role, and we continue to seek a project manager with significant time to support the two conferences as a Conference Coordinator.



2025
LAS POSITAS COLLEGE
12:25 PM

ACFE

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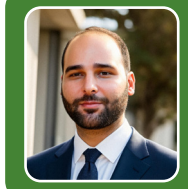
Newly Elected or Second Year 2026 Executive and Board of Directors, ISC2 East Bay Chapter

President, Conference Chair, Robin Basham



Vice President,& Dir. Communications, Cyrus Haghighi

Treasurer, Irwin Cheng

Director Operations, Karl Schneider

Membership Chair, Nachiket Deshpande

Director Sponsorship, Cory Brown

Director Technology, Brian Payne

Director Programs, Abhishek Neelakanata

Secretary, Spence Gordon

Director Outreach, Dennis Esselsagoe

Director Careers, Neha Dhage

Director Hospitality, Dawn Owna

Director Education and Awareness, Nancy Mate'

Our 2026 RP Board and Committee Members

Committees report to their respective Chair or Director

- ✓ Communications & Marketing Committee – Evan Tsai, open spot
- ✓ Technology Committee – Jim Danforth, Gary Dylina
- ✓ Careers Committee - Bhawana Veenu
- ✓ Conference Speaker Liaison – Radek Urban
- ✓ Conference Hospitality Committee – Carmen Parrish, Katie Greathouse
- ✓ Conference Logistics Committee – Eliza Wong, Jim Gallagher, Colin Lambert
- ✓ Conference Vendor Management – Daniel Cheng, Erica Cunningham
- ✓ Conference Chair Shadow and Student Liaison – Karina Lelaisromant

Robert Cunningham

Carmen Parrish, Conference Hospitality Committee

Craig Porter

Peter Chen

Daniel (Hwee) Cheng, Conference Vendor Management

Jeremy Hein

Erica Cunningham, Conference Vendor Management

Gary Dylina, Technology Committee

Bhawana Veenu, Careers Committee

Jim Danforth, Technology Committee

Evan Tsai, Communications & Marketing Committee

Radek Urban, Conference Speaker Liaison

Conference coordinator: OPEN

Karina Lelaisromant, Conference Chair Shadow and Student Liaison

Eliza Wong, Conference Logistics Committee

Katie Greathouse, Conference Hospitality Committee

Jim Gallagher, Conference Logistics Committee

It’s a new year – 2026 Goals

- ✓ Sustainable Growth
- ✓ Improved Education/ Certification Activities
- ✓ In-person meetings
- ✓ Real jobs, real hires
- ✓ Real customers
- ✓ Internships
- ✓ Scholarships
- ✓ Great programs
- ✓ Excellent conferences
- ✓ More partners
- ✓ More mentors

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2026 Sponsors so far

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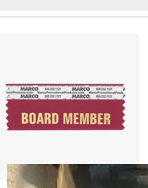
NINE LIVE LABS
The Secure AI Revolution
Friday March 13th, 2026 | 8:00 AM – 5:00 PM
Venue: Las Positas College, Livermore, CA

Member Benefits

- ✓ Our member benefits include investing in sharing who you are in a closed and secure community.
- ✓ People meeting you at our conferences know your title, history, and accomplishments are fairly represented.
- ✓ Hiring managers are more likely to trust you as a candidate.
- ✓ Business prospects are more likely to trust you when making follow-up appointments.



H1-BOARDMEMBER

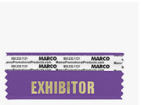
BOARD MEMBER Ribbon - Horizontal

Color: Maroon

H1-CONFCOMMITTEE

CONFERENCE COMMITTEE Ribbon - Horizontal

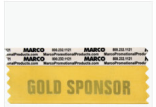
Color: Hot Pink



H1-EXHIBITOR

EXHIBITOR Ribbon - Horizontal

Color: Purple



H1-GOLDSPONSOR

GOLD SPONSOR Ribbon - Horizontal

Color: Goldenrod

H1-KEYNOTESPEAKER

KEYNOTE SPEAKER Ribbon - Horizontal

Color: Red

H1-MEMBER

MEMBER Ribbon - Horizontal

Color: Kelly Green

H1-PASTPRESIDENT

PAST PRESIDENT Ribbon - Horizontal

Color: Purple

H1-PLATINUMSPON

PLATINUM SPONSOR Ribbon - Horizontal

Color: White

H1-SILVERSPONSOR

SILVER SPONSOR Ribbon - Horizontal

Color: Storm

H1-SPEAKER

SPEAKER Ribbon - Horizontal

Color: Black

H1-SPONSOR

SPONSOR Ribbon - Horizontal

Color: Eggplant

Submit your Sponsored Webinar Request before all available slots are gone.
https://forms.gle/5SXtetmFW6dZCKY09
https://isc2-eastbay-chapter.org

Thank you!

Reach out on LinkedIn

Or contact the ISC2 East Bay Chapter Help Desk

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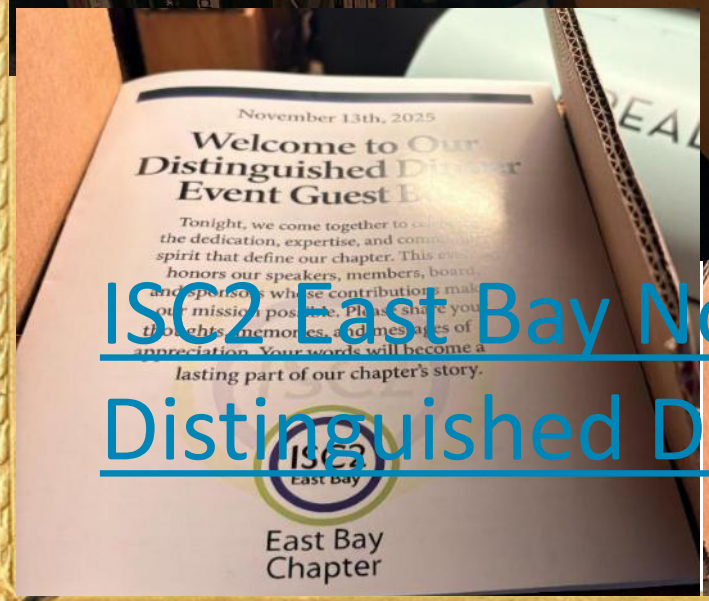
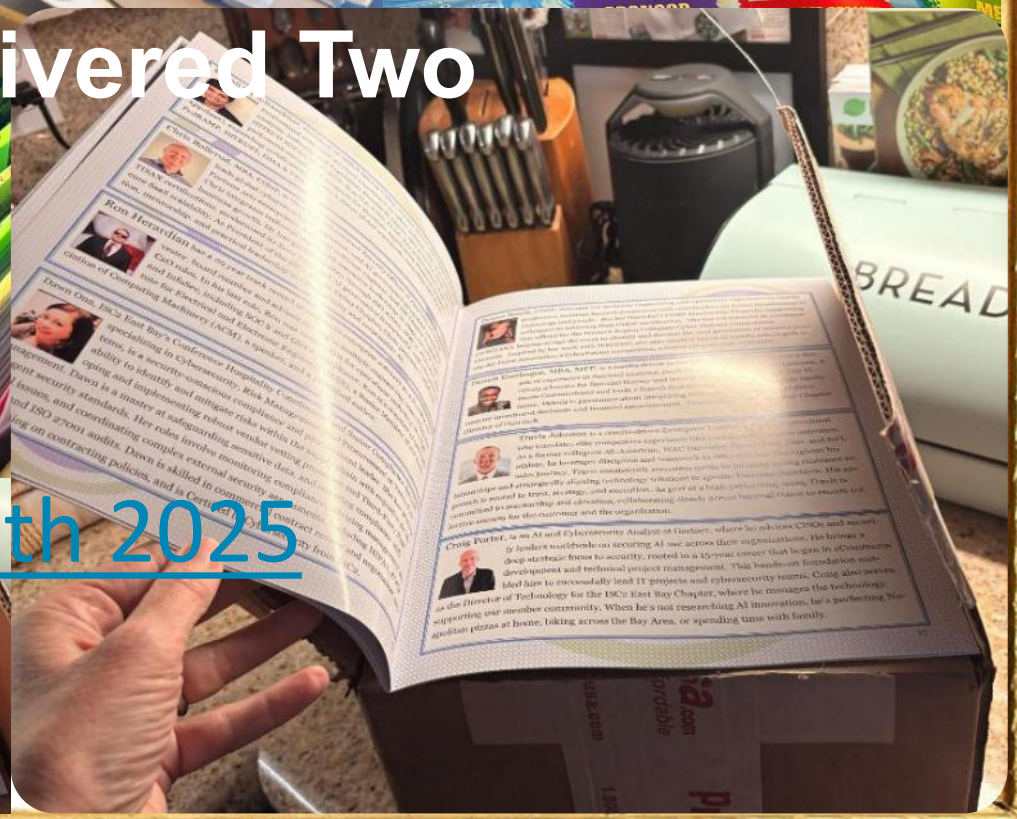
Be sure you turn in your feedback form to earn your CPE.
NO FOOD OR DRINK IN THE PRESENTATION HALL
No Open Containers or liquids allowed.
Dry Erase
Conference preparation is massive.

March and November Delivered Two Distinguished Dinners





[ISC2 East Bay November 13th 2025 Distinguished Dinner]

Incident Response to Resilience Conference

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March 14th, 2025

At Las Positas College, Livermore

The Long Game:
AI-Driven Cyber Strategy in
an Era of Global Disruption
ISC2 East Bay Chapter
2025 Fall Conference
November 14, 2025, 8:00 AM - 5:00 PM
Las Positas College, Livermore
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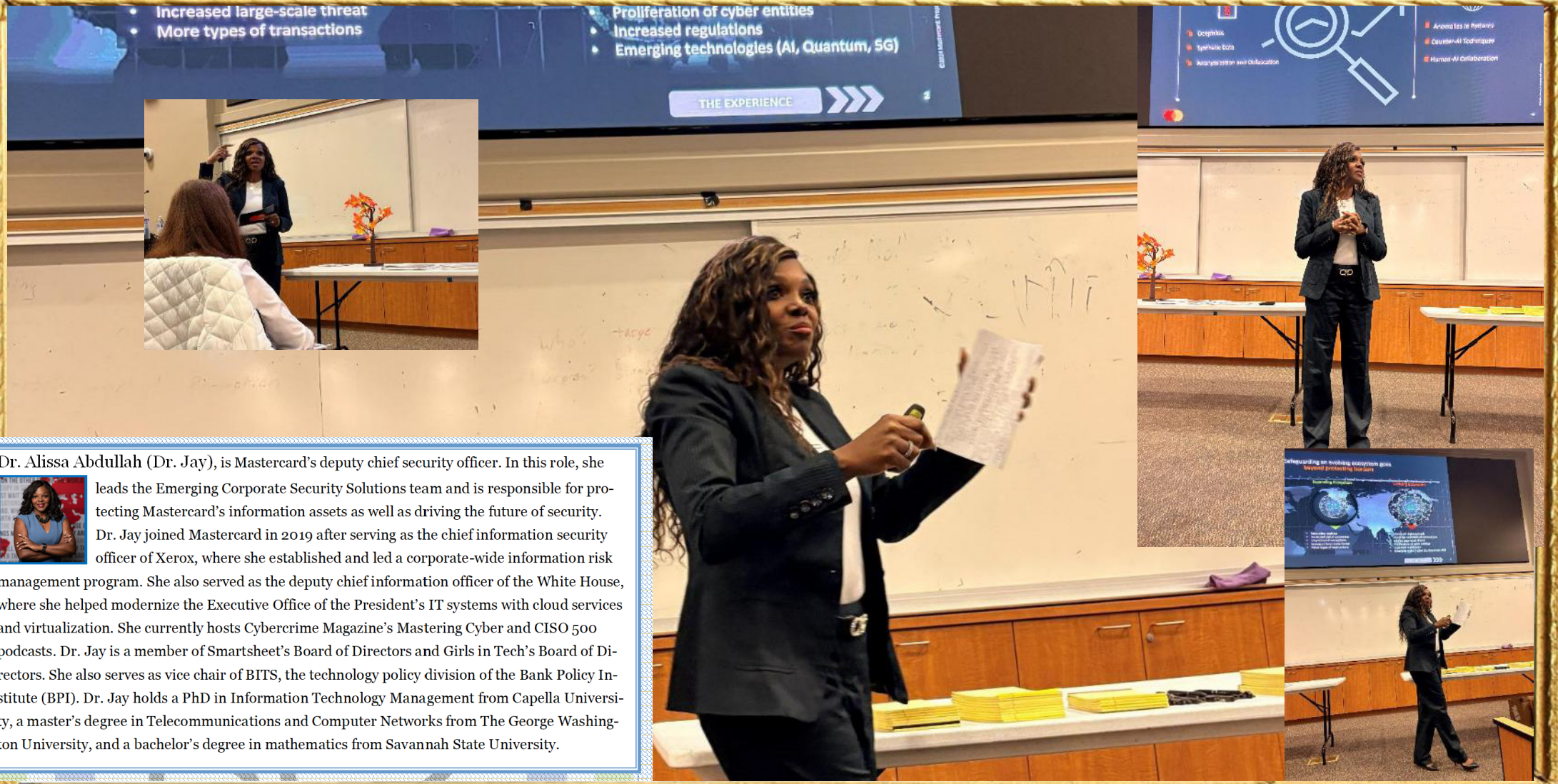
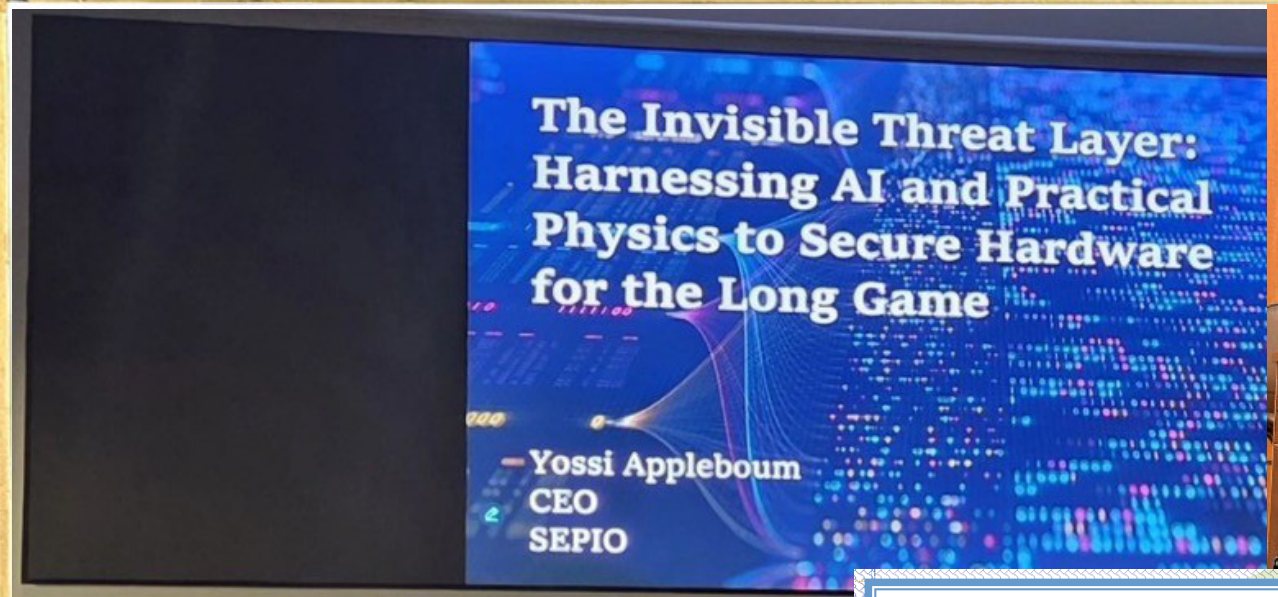


Dr. Alissa Abdullah (Dr. Jay), is Mastercard's deputy chief security officer. In this role, she

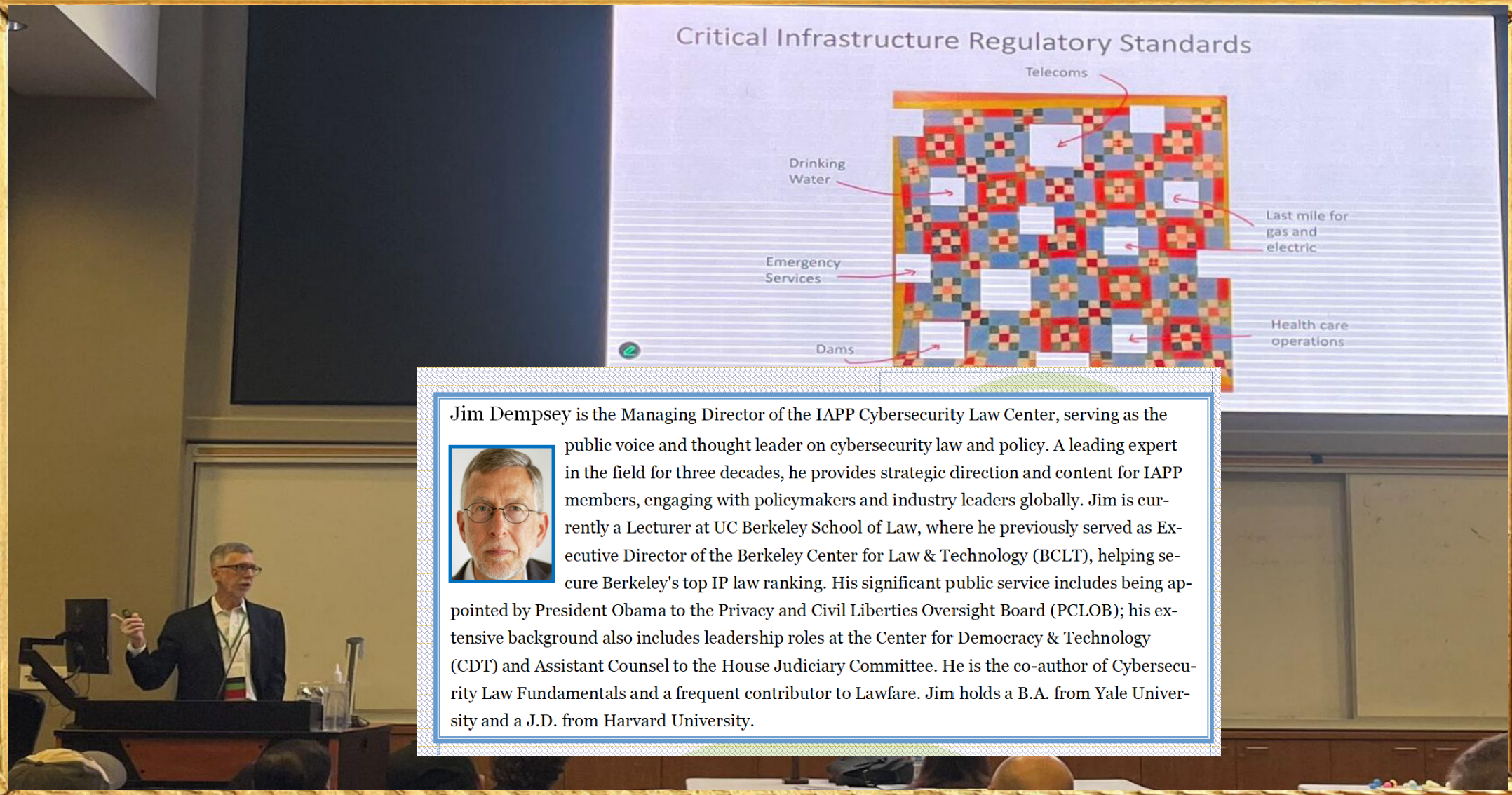
leads the Emerging Corporate Security Solutions team and is responsible for protecting Mastercard's information assets as well as driving the future of security. Dr. Jay joined Mastercard in 2019 after serving as the chief information security officer of Xerox, where she established and led a corporate-wide information risk management program. She also served as the deputy chief information officer of the White House, where she helped modernize the Executive Office of the President's IT systems with cloud services and virtualization. She currently hosts Cybercrime Magazine's Mastering Cyber and CISO 500 podcasts. Dr. Jay is a member of Smartsheet's Board of Directors and Girls in Tech's Board of Directors. She also serves as vice chair of BITS, the technology policy division of the Bank Policy Institute (BPI). Dr. Jay holds a PhD in Information Technology Management from Capella University, a master's degree in Telecommunications and Computer Networks from The George Washington University, and a bachelor's degree in mathematics from Savannah State University.

Bob Kolasky is the Senior Vice President of Critical Infrastructure at Exiger, where he directs the development and delivery of cutting-edge third-party and supply chain risk management technology for the critical infrastructure community. A widely-recognized expert with over two decades of experience, he was the Founding Director of CISA's National Risk Management Center. There, Bob established strategic, cross-sector government and industry approaches to cyber and supply chain threats and co-chaired the Information and Communications Technology Supply Chain Risk Management Task Force. He served as the OECD's High-Level Risk Forum Chair and holds senior associate positions with the Carnegie Endowment, CSIS, and Auburn University's McCrary Institute. Throughout his career, he has driven national and economic security initiatives at organizations including DHS, GAO, and Booz Allen Hamilton.

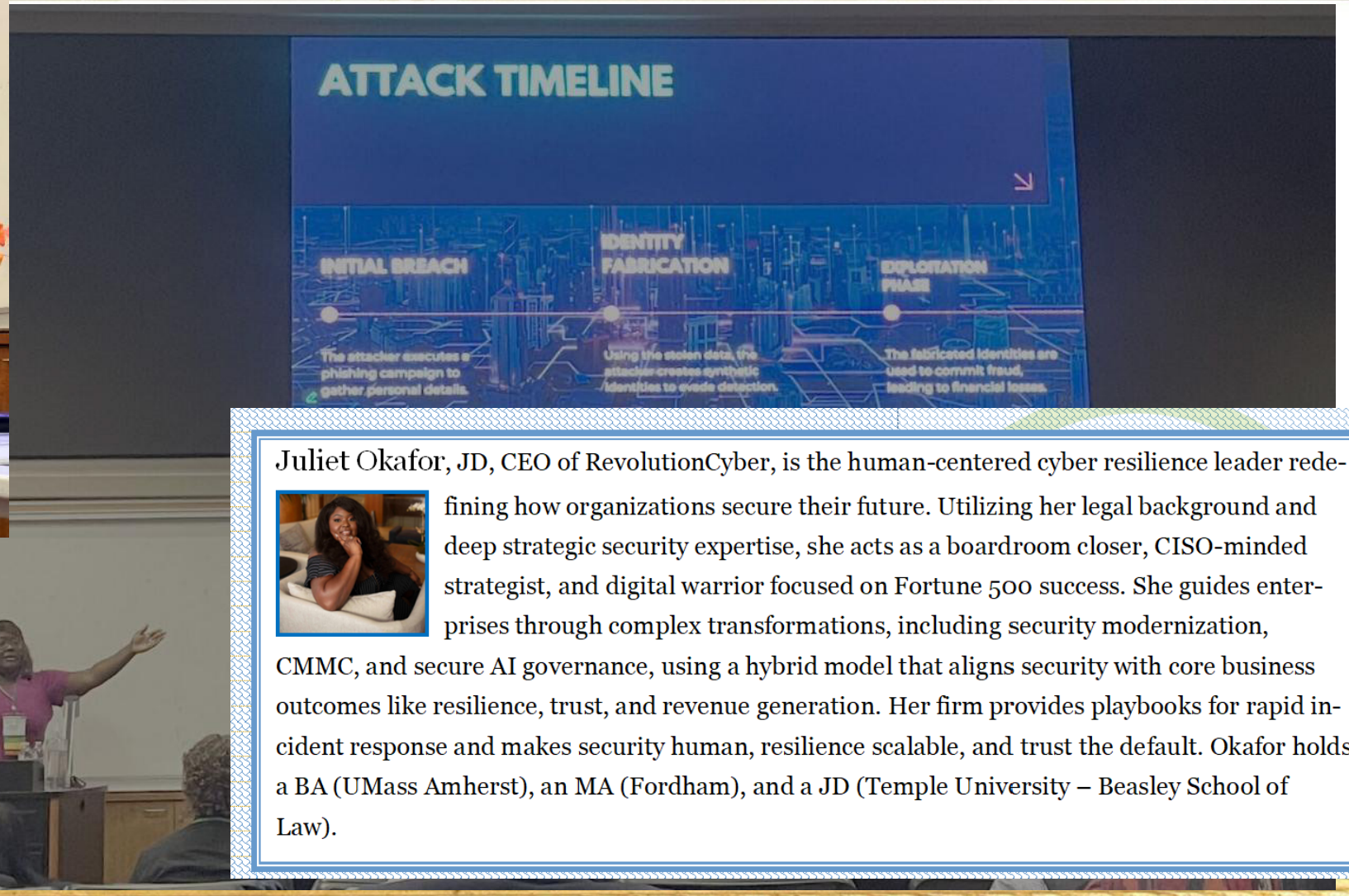


Yossi Applebaum is the CEO and co-founder of Sepio Systems, a company focused on unified

hardware device risk management. Traveling from Israel, he has long been a friend to our chapter, sharing his decades of engineering and leadership experience. Sepio, derived from the Latin for "defend" and "guard," delivers solutions built on objective truth and infinite scalability. Yossi's background includes foundational work in the Israeli intelligence corps (Unit 8200) and successfully co-founding multiple startups. Under his leadership, Sepio developed multi-disciplinary SaaS solutions that combine practical physics, Machine Learning, and Big Data. His team has earned global recognition for fighting attacks through malicious hardware devices, including Rogue Device Mitigation (RDM) across IT, OT, and IoT environments. Sepio's work is highlighted by a featured use case from CISA.



Jim Dempsey is the Managing Director of the IAPP Cybersecurity Law Center, serving as the public voice and thought leader on cybersecurity law and policy. A leading expert in the field for three decades, he provides strategic direction and content for IAPP members, engaging with policymakers and industry leaders globally. Jim is currently a Lecturer at UC Berkeley School of Law, where he previously served as Executive Director of the Berkeley Center for Law & Technology (BCLT), helping secure Berkeley's top IP law ranking. His significant public service includes being appointed by President Obama to the Privacy and Civil Liberties Oversight Board (PCLOB); his extensive background also includes leadership roles at the Center for Democracy & Technology (CDT) and Assistant Counsel to the House Judiciary Committee. He is the co-author of Cybersecurity Law Fundamentals and a frequent contributor to Lawfare. Jim holds a B.A. from Yale University and a J.D. from Harvard University.



Juliet Okafor, JD, CEO of RevolutionCyber, is the human-centered cyber resilience leader redefining how organizations secure their future. Utilizing her legal background and deep strategic security expertise, she acts as a boardroom closer, CISO-minded strategist, and digital warrior focused on Fortune 500 success. She guides enterprises through complex transformations, including security modernization, CMMC, and secure AI governance, using a hybrid model that aligns security with core business outcomes like resilience, trust, and revenue generation. Her firm provides playbooks for rapid incident response and makes security human, resilience scalable, and trust the default. Okafor holds a BA (UMass Amherst), an MA (Fordham), and a JD (Temple University – Beasley School of Law).

Catherine Lo, StrongDM
Cloud Security & Privacy Assurance: Varun Prasad, BDO
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Why the Next Most Wanted Criminals Will Be Even Harder to Find...
Mastering the Future of Cybersecurity
Deputy Chief Security Officer - Mastercard

The AI Supply Chain: A National Security Imperative
In an era of unprecedented global disruption, the next frontier of national security isn't just cyber defense—it's how we secure the systems that make AI possible.
EXIGER

Beyond The Benchmark
Indus Khaitan
Redblock AI

Speaker Certificates are getting better all the time.

10
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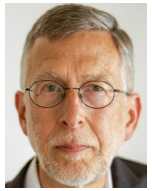
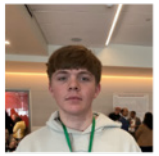
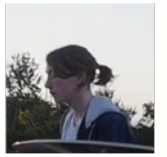


Colin Lambert

Tvisha Choubey

April Baxter

Shashank Shankar

Nikhilesh Suravarjjala

Shikhar Bhavinkumar Jayswal

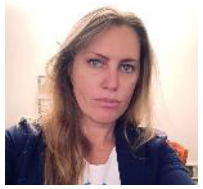
Advay Katkol

Aryan Das

Vardaan Singhania

Gabi Minto

Noah Small



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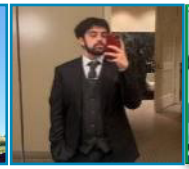
Arya Hamid

Sellab Ahmadzai

Karina Lelaisromant

Sohail Habib

JENNIFER COHN

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